



Alliance Française

San Diego

Alliance Française de San Diego (AFSD)

Our Mission

To promote the French Language
and Francophone Cultures.

JOB DESCRIPTION

Part-time French Teacher for Children and Adults

Responsible for managing and caring for students' well-being in the classroom, private class, or outside within the context of implementing a program of activities that promote the academic, social, emotional, and physical development of each child enrolled in the program. Develops, plans, and implements curriculum, lesson plans, and educational programs for student (adult or child) audiences within areas of expertise.

REPORTING AND SUPERVISION:

Teachers at AFSD report to the Educational Director or, if absent, to the Executive Director.

RESPONSIBILITIES AND DUTIES:

Children Program Responsibilities:

Implement the daily program of activities based on best practices and researched principles of child development and in accordance with the program's curriculum, French learning program, and AFSD culture.

Observe each child to assess skills, interests in the French Language, and needs and use this information to facilitate learning and growth.

Maintain a well-organized, safe, and attractive classroom environment conducive to the optimal growth and development of children (including maintaining classroom cleanliness and keeping materials neat and arranged)

Actively supervise students at all times

Develop a positive relationship with each child and promote the development of autonomy, self-esteem, and self-discipline.

Intervene with vigilance and respect to help any child in need, prevent accidents or injury to the degree possible, and in any situation requiring assistance

Establish a positive relationship with each child's family.

Adult Program Responsibilities:

Implement engaging and structured lesson plans tailored to adult learners, incorporating communicative, cultural, and task-based approaches aligned with CEFR standards.

Assess adult students' language proficiency, learning objectives, and professional or personal goals, and adapt instruction accordingly.

Facilitate dynamic discussions that encourage critical thinking, cultural exploration, and real-world application of the French language.

Provide constructive and individualized feedback to support measurable progress and increased confidence in speaking, listening, reading, and writing.

Foster an inclusive and intellectually stimulating classroom environment that values diverse backgrounds, life experiences, and perspectives.

Prepare adult learners for certifications such as DELF/DALF when applicable.

QUALIFICATIONS:

Advanced, or near native, or native French speakers are strongly preferred but not absolutely required.

Minimum of 6 months - 5 years of teaching or assistant teaching (or related) experience.

Demonstrated experience, interest, and ability in working with young children and adults.

Demonstrated strong knowledge of established principles and best practices in early childhood development.

Willingness to work flexible hours in order to meet the program's needs.

DAEFLE or other qualification to prove their Proficiency in teaching French as a foreign language

DELF / DALF certification is a plus.

PHYSICAL CAPABILITIES:

Be able to lift 25-30 lbs.

Be able to walk, squat/kneel, sit on the floor, see, hear, and speak with children to ensure children's health and safety.

SALARY & BENEFITS:

Salary commensurate with education and experience and in accordance with the school's established salary scale for Teachers (starting at \$33 per hour).

Trips to classrooms outside the Alliance or private classes may be reimbursed, depending on where you live.

Automatically member of the AFSD and have benefits like discounts to partners or reduced-fee events.

CONTACT:

Send resume + cover letter to bureau@afsandiego.org before September 1, 2026.